



## Volunteer Coach Pay Disclaimer and Behavior Expectations

This document explains the expectation of the volunteer coach to receive compensation for his/her coaching assignment from the Delano Joint Union High School District. It is important to note the following to avoid any misunderstanding at a later date. This also a record of the expectation we have of our volunteer coaches:

1. There is no expectation from the volunteer coach to receive any compensation (financial or otherwise) from the DJUHSD for this volunteer coaching assignment.
2. The DJUHSD does not authorize, endorse, encourage, or otherwise participate in any private financial arrangements initiated by and agreed upon between any coaches. If any private financial arrangements are concluded between any coaches concerning distribution of coaching stipends, such arrangements are the sole responsibility of the parties themselves, and not the DJUHSD.
3. If any private financial arrangements are concluded concerning distribution of coaching stipends between parties within the coaching staff, a disclosure form must be completed by each party, and submitted to the Site Director of Athletics within ten working days.
4. As a volunteer coach, I understand that I must follow the expectation behavior guidelines representing Delano High School and its athletic program. I will place high importance on good sportsmanship and character modeling, understanding that my role as a coach must reflect the overall sport and athletic program vision.

My signature below verifies that I have read the following disclaimer and understand that the DJUHSD is under no obligation to compensate me for my volunteer services.

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Volunteer Coach's Signature

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Date

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Volunteer Coach's Printed Name

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Sport

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Head Coach's Signature

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Date

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Principal's Signature

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Date

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District Administrator or Designee

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Date