

DELANO JOINT UNION HIGH SCHOOL DISTRICT
1720 NORWALK STREET
DELANO, CA 93215
(661) 725-4000, FAX (661) 721-9390

ATHLETIC EMPLOYMENT APPLICATION

The minimum age for employees is (a) 18, or (b) 16, with either a work permit or a high school diploma/high school equivalency (GED). Applicants must submit two proofs of citizenship or legal U.S. residency if hired. Each classified applicant selected for regular employment will be required to: (a) be fingerprinted at the employer's expense; (b) provide a Social Security card (c) complete an I-9 form, if applicable; (d) swear or affirm allegiance in writing to the United States and to the State of California; (e) furnish proof of a current negative X-ray or intradermal tuberculin report, and submit to a pre-employment substance abuse test at the employer's expense.

Please type or print in black ink. Complete all sections. Incomplete applications may be disqualified.

COACHING POSITION DESIRED:

_____ School Site: DHS ____ CCHS ____ RFKHS ____

PERSONAL DATA: (Please print clearly or type)

_____ Date of Birth: ____ / ____ / ____
Name: Last First Mo. Day Year

_____ Email Address: _____
Present Address

_____ Fingerprints on File? Yes ____ No ____ Year Taken ____
City State Zip Code

Home Phone (____) _____ Work Phone (____) _____ Cell Phone (____) _____

LICENSE/CERTIFICATE: If a box is marked, please provide a copy of the certificate:

☐ First Aid/CPR ☐ Water Safety ☐ Activity Supervisor Clearance Certificate ☐ Fundamentals of Coaching

RELATED EXPERIENCE:

| DATES | | Types of Coaching Experience Indicate Paid or Volunteer | LOCATION | | Name, Address, and Telephone # of Employer |
|-------|----|--|----------|-------|---|
| From | To | | City | State | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

EMPLOYMENT HISTORY:

| DATES | | TYPES OF WORK | LOCATION | | Name, Address, and Telephone # of Employer |
|-------|----|---------------|----------|-------|--|
| From | To | | City | State | |
| | | | | | |
| | | | | | |
| | | | | | |

The Applicant agrees that this employer may contact any prior employer listed on this form and agrees that this employer may inquire as to job performance and reason(s) for departure. The Applicant further agrees that this employer may decline to consider this application further if one or more of the Applicant's prior employers refuse to fully answer any of this employer's questions about job performance and reason(s) for departure. This application constitutes a written waiver and may be presented for that purpose to any prior employer(s). _____ (initials)

REFERENCES: In addition to the supervisors listed above, please list 3 individuals who have knowledge of your ability to perform duties for the position(s) for which you wish to be considered. Include only those who have knowledge of your work or coaching experience as they relate to this position. Please do not list relatives.

| NAME | POSITION | COMPLETE ADDRESS | CONTACT PHONE # |
|------|----------|------------------|-----------------|
| | | | |
| | | | |
| | | | |

REQUIRED APPLICANT STATEMENT

| | |
|--|--|
| <p>(1) Have you ever been convicted of a felony or a misdemeanor?</p> <p>List all convictions, even if such conviction was later expunged from your record pursuant to Penal Code Sections 667.6(c) and 1192.7(c). A conviction includes a plea of guilty, nolo contendere (no contest) and/or a finding of guilty by a judge or jury. If YES is marked, a letter of explanation must accompany your application. Please be reminded that being convicted of a felony or misdemeanor in itself does not void your chances for employment, but failure to indicate such conviction will be grounds for disqualification or dismissal.</p> | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <p>(2) Can you submit verification of your legal right to work in the United States?</p> | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <p>(3) Do you object to contacting of references other than those provided?</p> | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <p>(4) I have reviewed the job description and can perform the essential functions of the position with or without a reasonable accommodation..</p> | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <p>(5) To preclude situations which could bring about a conflict of interest for members of the administrative staff, an employee shall not be appointed to a position where a member of his/her immediate family maintains supervisory or evaluation responsibilities for the position. Do you have any relatives employed by the DJUHS? If yes, list name(s) and relationship(s) to you</p> <p>_____</p> | <input type="checkbox"/> Yes <input type="checkbox"/> No |

| | |
|---|--|
| (6) The information I have provided on this Athletic Employment Application form is accurate to the best of my knowledge, and subject to validation by the DJUHSD. | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| (7) I authorize and hold harmless the persons, schools, current employer and other organizations of employees named in this application to provide the DJUHSD with any relevant information that may be required to arrive at an employment decision. A photocopy of this authorization will be considered as an original for this purpose. | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| (8) I understand the DJUHSD reserves the right to disregard any application that is not fully complete and signed by the application. | <input type="checkbox"/> Yes <input type="checkbox"/> No |

Please insure that all questions on the applications are answered thoroughly and accurately. All addresses should include street number or P.O. Box numbers, name of the street, and zip code. All boxes should be completely filled out neatly and legible. Failure to follow these instructions will cause a delay in the processing of your application.

Signature of Applicant

Date Signed

Date Available

The Delano Joint Union High School District is committed to equal opportunity for all individuals in education. Such Programs, activities, and practices shall be free from unlawful discrimination, harassment, intimidation, and bullying based on and/or association with a person or group with one or more of these actual or perceived characteristics of race, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital, pregnancy, or parental status, physical or mental disability, medical information, sex, sexual orientation, gender, gender identity or expression, genetic information, immigration status, Military Veterans status, homelessness, foster status, or any other basis prohibited by California state and federal nondiscrimination laws pursuant with Education Code 200 and 220, Government Code 11135 and Title IX.

If you believe you have been subjected to discrimination, harassment, intimidation, or bullying you should contact your school site principal and/or the district's Title II and Title IX Officer, Jesus Gonzalez, Assistant Superintendent, at phone number 661-720-4129, address 1720 Norwalk Street, Delano, California or by email at jgonzalez@djuhsd.org. A copy of DJUHSD's Uniform Complaint policy and Nondiscrimination policy are available here and upon request.